



**Child Care Provider Floater Positions
Full-Time and Part-Time
YMCA of Auburn-Lewiston
Up to \$18.00 an hour**

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, committed to strengthening community through youth development, healthy living, and social responsibility.

As a floater, you will supervise program participants daily and assist in the planning, development, and implementation of program components and activities. A floater guides the social development of children, ensuring a safe, enriching, and healthy learning environment. As a floater you will comply and adhere to all standards, policies, and procedures set by the YMCA, and childcare licensing. You will contribute to the community we serve by working with our littlest YMCA participants helping them prepare for success in school and life.

DUTIES/RESPONSIBILITIES:

- Supervises the children, classroom, and all program activities.
- Responsible for maintaining a calm, engaging, positive environment and managing any negative behaviors using positive discipline techniques.
- Follows procedures related to all paperwork pertinent to the job (i.e., rosters, attendance sheets, emergency contact info, etc.)
- Maintains a clean and clutter free environment and performs all opening and closing procedures on a consistent basis.
- Read, understand, and be accountable for YMCA Policies, State Licensing regulations and Quality Rating System standards.
- May be required to cover at other childcare locations to meet ratio and staff needs.
- Practice active supervision at all times. This includes:
 - Staff must be positioned so that children are always within sight and sound.
 - Regularly count children and name to face, on a scheduled basis, at every transition, and whenever moving from one area to another.

- Scan the room/area before transitioning from one room/area to another to ensure that a child has not been left behind.
- Staff should be fully engaged and attentive to the children's activities, not distracted by personal devices or adult conversations.
- Staff shall monitor any blind spots or areas they cannot see the children and take steps to ensure those areas are also supervised. When supervising on the playground, staff should regularly move around the playground to maintain awareness and ensure they are able to respond quickly to any issues.
- Comply with the legislative requirements for teacher-to-child ratios. At all times, providers must be able to state how many children, and which children are in his/her care.
- Must change diapers in an open and observable area where adult actions can be observed by others. Staff should ensure they are only changing diapers with at least two adults or individuals present. Each time a child is changed, it must be documented. Staff will inform supervisors if they notice anything out of the ordinary or concerning in the child's diaper area immediately.
- Staff members should be attentive and aware of children sleeping, children must be at least two feet apart from each other while resting. Cribs, cots, and play yards may only be used by one child at a time. Staff may not sit or lie on anyone's mat or be in or under anyone's blankets. Staff may dim lights and play soft music but remain mindful of the room being sufficiently lit so you can easily observe children and staff. Staff should be trained on safe sleep practices, age-appropriate nap time routines and how to create a calming environment.
- Adhere to policies related to boundaries with youth.
- Attend required abuse risk management training.
- Adhere to procedures related to managing high-risk activities and supervising youth.
- Report suspicious or inappropriate behaviors and policy violations.
- Follow mandated abuse reporting requirements.
- Performs other related duties as assigned.

YMCA COMPETENCIES:

- Inclusion: Creates a safe environment that helps all children and families feel welcome and respected.
- Emotional Maturity: Demonstrates ability to understand and manage emotions effectively in all situations.
- Critical Thinking & Decision-Making: Makes informed decisions based on logic, data, and sound judgement.
- Developing Others: Encourages children to try new skills and provides support and guidance through the learning process.

- Communication & Influence: Creates positive rapport and shared interest with all children and families.
- Functional Expertise: Uses best practices, licensing guidelines, and methods of youth development in daily work.
- Collaboration: Develops and maintains open, friendly, cooperative, and respectful relationships with families and other staff.

REQUIRED SKILLS/ABILITIES:

- Because this position directly impacts child supervision and required staff-to-child ratios, regular and punctual attendance is an essential function of the job. Employees must report to work scheduled shifts, provide appropriate notice for absences, and follow all organizational attendance and call-out procedures.
- Listens and expresses self effectively and in a manner that reflects the YMCA core values of caring, honesty, respect and responsibility.
- Demonstrates a high level of enthusiasm and positive role modeling.
- Ability to meet mandated training hours for State Licensing compliance & professional development.
- Complete and pass mandated background check.

EDUCATION AND EXPERIENCE:

- CPR/First Aid/AED Certification (or obtain certification within 30 days of employment- organization will provide).
- Experience working with children ages 6 weeks through 6 years of age in a group/center setting preferred.
- Previous experience with diverse populations preferred.

PHYSICAL AND MENTAL REQUIREMENTS:

- Ability to routinely lift children up to 50 lbs.
- Ability to move and arrange furniture in a classroom.
- Sustain long hours of active work.
- May be required to ride in a vehicle and supervise children.
- Ability to walk, stand, and sit (including on the floor) for long periods of time.
- Position may require bending, leaning, kneeling, and walking.
- Ability to act swiftly in response to critical situations and/or emergencies.
- Ability to make sound judgments, deal with stressful situations and parent concerns.

JOB TYPES:

- Full-time and part-time

PAY:

- Up to \$18.00 per hour

WORK LOCATION:

- In person

The YMCA of Auburn-Lewiston is an equal opportunity employer (EOE), and does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, gender identity, marital status, disability and genetic information, age, membership in an employee organization, or other non-merit factor.