

## **TWIN CITY SWIM TEAM (TCST) LOCKER ROOM MONITORING POLICY**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

All the facilities we use have a changing area that is shared with the general public or students. As such, there are likely to be people who are not associated with TCST in the changing areas around the time of practice. The use of locker rooms at these facilities is a privilege, and failure to follow posted rules could lead to loss of locker room use or pool time.

TCST is responsible for your swimmer on the pool deck and in the pool during scheduled practice hours. Parents and Guardians are responsible for their swimmers before and after scheduled practice hours (including getting ready for practice and getting ready to go home). Swimmers are required to follow the Swimmer Code of Conduct while using the facilities TCST rents.

### **MONITORING**

Coaches do not regularly supervise the locker rooms at our facilities and rely on swimmers knowing and following posted rules as well as the TCST Code of Conduct. TCST has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

The USA Swimming Athlete Protection Policies prohibit the use of Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras in the locker room or other changing areas. (Regulation 305.3, USA Swimming Rulebook)

### **RESPONSIBILITIES AND HANDLING OF POLICY VIOLATIONS**

Swimmers:

- Swimmers are to follow all posted locker room policies as listed in each individual facility and always follow the TCST Code of Conduct.
- If the coach(es) become aware of any swimmer violating locker room policy, they will discuss with the parent(s) of the swimmer(s) involved.
- Repeated offenses may result in being barred from locker room use or swim practice.
- Use of a recording device will be treated as the most serious offense and depending on content of recordings may require notification of law enforcement.

Parents:

- Should use good judgment in any use of the locker rooms.
- If a parent becomes aware of locker room misconduct, they should notify a coach immediately.
- We strongly encourage USA swimming Safe Sport training for all parents (material can be found at <https://www.usaswimming.org/safe-sport>).

Coaches:

- Are required to have completed Safe Sport training and must undergo a background check as a condition of employment.
- Are responsible for communicating any reports of misconduct to the swimmers, parents and board members where necessary.
- Coaches will follow a standard process for handling misconduct as described in the Reporting policy.